GLOBAL BUSINESS SOLUTIONS
FUTURE THINKING, NOW

LADDER OF LEARNING

THIS IS HOW WE HELP YOU GROW!

- Higher Education Qualifications
- Occupational Qualifications
- Occupational Skills Programmes
- Non-accredited Professional Development
- Legacy Qualification & Skills Programmes

Step 8

NQF 10 – Proposed career pathway: University Lecturer/Professor; Industry Thought Leader; C-Suite Executive

- Doctor of Business Leadership
  NQF 10 – 360 Credits
  Da Vinci Institute

Step 7

NQF 9 – Proposed career pathway: Chief HR Officer; Business Strategy Consultant; Executive Director

- Master of Business Leadership with Electives in Labour Relations
  NQF 9 – 184 Credits
  Da Vinci Institute

Step 6

NQF 8 – Proposed career pathway: Business Unit Leader; Strategic HR Partner; Operations Director

- Postgraduate Diploma in Business Leadership
  NQF 8 – 120 Credits
  Da Vinci Institute

Step 5

NQF 7 – Proposed career pathway: Senior HR Manager; L&D Specialist; Workforce Strategy Consultant

- Occupational Certificate: Human Resource Management Advisor
  NQF 7 – 178 Credits
  QCTO – ***Pending accreditation***
- Occupational Certificate: Learning & Development Advisor
  NQF 7 – 195 Credits
  QCTO – ***Pending accreditation***

Step 4

NQF 6 – Proposed career pathway: HR Specialist; Department Manager; Labour Relations Consultant

- Occupational Certificate: Business Operations Management
  NQF 6 –Credits
  QCTO – ***Pending SAQA/QCTO approval***
- Occupational Certificate: HRM Officer
  NQF 6 – 134 Credits
  QCTO – ***Pending accreditation***

Step 3

NQF 5 – Proposed career pathway: HR Assistant; Skills Development Facilitator; Junior Project Manager

- Occupational Certificate: Training & Development Practitioner
  NQF 5 – 190 Credits
  QCTO
- Occupational Certificate: Project Manager
  NQF 5 – 240 Credits
  QCTO
- Occupational Certificate: HRM Administrator
  NQF 5 – 120 Credits
  QCTO – ***Pending accreditation***
- Occupational Skills Programme: Learning & Development Facilitator
  NQF 5 – 36 Credits
  QCTO
- Occupational Skills Programme: Workplace Based Practitioner
  NQF 5 – 30 Credits
  QCTO
- Occupational Skills Programme: Assessment Practitioner
  NQF 5 – 20 Credits
  QCTO
- Occupational Skills Programme: Skills Development Facilitation Practitioner
  NQF 5 – 40 Credits
  QCTO

Step 2

NQF 4 – Proposed career pathway: Entry-Level Trainer; Administrative Assistant; Customer Service Representative

- Occupational Certificate: Occupational Trainer
  NQF 4 – 124 Credits
  QCTO

Step 1

Personal and Professional Development (non-accredited)

- Labour Relations for the 4th Industrial Revolution Programme
- Disciplinary Enquiry Training
- Employment Equity Training
- Protection of Personal Information Act (POPI) Training
- Emotional Intelligence Training
- Equal Pay for Work of Equal Value Training
- Managing Absenteeism and Leave Abuse Training
- Understanding B-BBEE Training
- End-user AI Workshop for HR & LR Practitioners
- Revolutionize Your Disciplinary Enquiries with AI!
- Empower Your Work with COPILOT for MS365

Legacy accredited skills programmes and qualifications being phased out.

- Capacity Building in Labour Law
  NQF 5 – 13 Credits
  SSETA
- Effective Discipline in the Workplace
  NQF 6 – 13 Credits
  SSETA
- Recruitment & Selection
  NQF 4 – 10 Credits
  SSETA
- Employment Equity
  NQF 4
  5 Credits
  SSETA
- National Certificate in Generic Management
  NQF 5 – 168 Credits
  Services SETA
- Performance Management
  NQF 4 - 8 Credits
  SSETA
- Assessor
  NQF 5
  15 Credits
  ETDP SETA
- Train the Trainer
  NQF 5
  10 Credits
  ETDP SETA